

Quarterly **MPRA** MENTORSHIP SESSION

CAREER TRANSITION

CIVILIAN SERVICE & THE FEDERAL HIRING PROCESS



AUG
21ST



7PM
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FACILITATED BY:

COL (R) GERALD MAPP, MPRA BOD MEMBER

Featuring:

MR. RICHARD CLINE

DIRECTOR, FEDERAL PROTECTIVE SERVICE, DHS

COL (R) OLIVER SAUNDERS

CHIEF OF STRATEGIC PLANNING, DEA

CSM (R) MIKE TRUE

MPRA BOD MEMBER & VETERAN TRANSITION COACH



MPRA Webinar Purpose

- These sessions will provide members with educational and professional development opportunities, as well as a way to connect with other MPs.
- Quarterly sessions on different topics will benefit MP personnel, including all components, retirees, veterans, etc.
- Quarterly topic examples:
 - Leadership
 - Organizational Culture
 - State of the MP Regiment
 - VA Benefits
 - Mentorship
 - Talent Management
 - MPRA Programs
 - Transitions

MPRA Webinar Protocol

- Attendees will not be able to turn on their cameras and will be muted throughout the webinar
- Attendees with questions can 'raise a hand' or type their questions into the chat. Questions typed into chat will only appear for the panelists.
- Though panelists will try to answer all questions, we may not be able to answer all of them.
- This webinar will be recorded.

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Military Police Regimental Association Mentoring Program Overview

**CSM (R) Mike True
MPRA BOD Member &
Veteran Transition Coach**

Today's Agenda

- Who we are
- What we do
- Who do we serve
- How you can help
- One Small Thing
- USAJobs Postings
- Closing

What We Do

- Share our experiences
- Provide tools
- Answer questions
- Provide one-on-one coaching and mentoring on demand (Planned)
- Assist with LinkedIn profile and/or social media profile
- Review resumes
- Conduct interview preparation
- Provide insights into the physical and disability rating process

Who Do We Serve

- MPRA Members and their Families
- Active-Duty Members
- Reserve Component Members
- Veterans
- Spouses and Adult Children

- Encourage your friends and colleagues to join in this service
- Help us make the program interactive and progressive by providing feedback

How You Can Help

One Small Thing

Write an Incredible Resume: 5 Golden Rules!

1. Resumes with a LinkedIn profile see higher interview rates, **but only 48% of resumes included a LinkedIn Profile**
2. Candidates only included **51% of important key words and skills**, heavily indexing on soft skills
3. Measurable metrics improve resume outcomes, **but only 26% of resumes included five or more metrics**
4. Research shows the ideal resume length is 475-600 words, **77% of resumes fell outside that range**
5. Fluffy content takes away from a resume's value, **but 51 % of resumes included buzzwords, cliches or incorrect pronouns**

Job Hunt Resources

- [Soft Skills vs Hard Skills](#)
- [Hotlink](#) File of variety of resources
- USAJobs [Helpful Hints](#)

- Who we are
- What we do
- Who do we serve
- How you can help

Closing



Drug Enforcement Administration Overview and Hiring Initiatives

Oliver “O” Saunders
Chief of Strategic Planning
Drug Enforcement Administration



August 2024



The DEA Mission

“To protect Americans and save lives by globally targeting and prosecuting criminal organizations and individuals that are manufacturing, trafficking, and distributing the most dangerous drugs in the United States.”

To accomplish that mission, the Drug Enforcement Administration employs approximately 9,000 personnel throughout the world—Special Agents, Diversion Investigators, Intelligence Research Specialists, Chemists, and Business Operations professionals—across 251 domestic offices in 23 U.S. divisions and 92 foreign offices in 69 countries.



Vision & Strategic Goals



Vision

To be the premiere law enforcement agency tackling the nationwide drug crisis. DEA supports law enforcement and community support to reduce the effects of illicit and illegal drugs. DEA leads the way in innovative, data-driven policing for the safety, security, and well-being of the American people.

Strategic Goals

1. Defeat Sinaloa and CJNG, the Mexican criminal networks that traffic fentanyl and meth killing Americans today.
2. Reduce overdose deaths, poisonings, and drug-related violence in hot spots across the US.
3. Increase public awareness regarding the dangers of fentanyl, meth, and fake pills.
4. Modernize the Diversion Control Division.
5. Transform Management and Accountability.



Employs approx. 9,000 men and women throughout the world – Special Agents, Diversion Investigators, Intelligence Research Specialists, and Chemists.

DEA's Workforce

251 domestic offices in **23** U.S. divisions

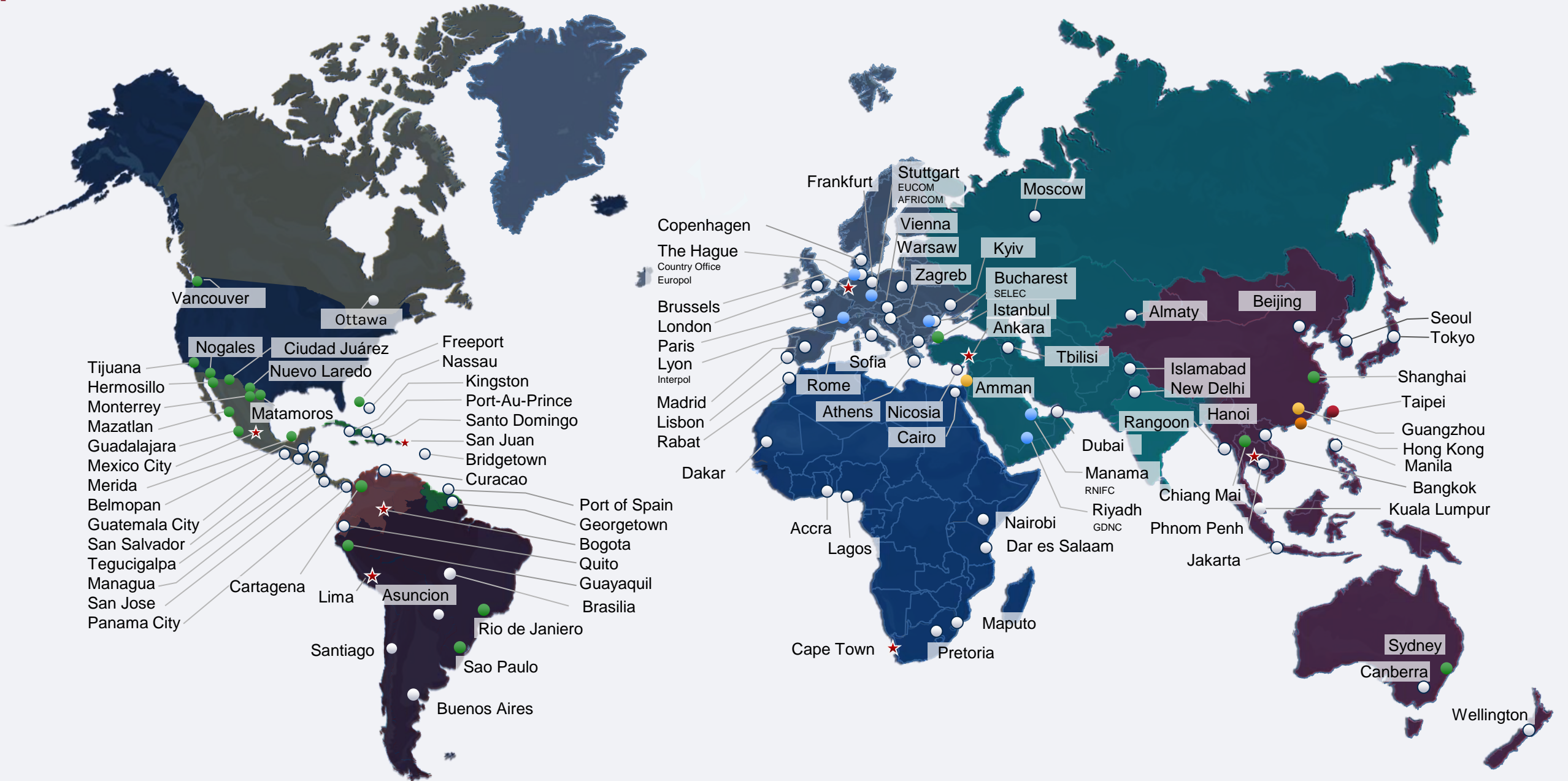


92 foreign offices in **69** countries

	Special Agents	Intel Analysts	Diversion Investigators	Chemists	Business Operations
Total	4162	819	733	337	2864



DEA Foreign Divisions



LEGEND

- ★ Regional Office
- Country Office
- Resident Office
- Future Office
- DEA Presence
- Africa
- Andean Region
- Caribbean
- Europe Region
- Far East Region
- Taipei, Taiwan Narcotics Liaison Office
- Hong Kong Special Administrative Region Office
- North & Central Americas Region
- Middle East Region
- Southern Cone Region

92 Foreign Offices in
69 Countries (FRM)
8 Foreign Divisions

DEA Veteran Recruiting and Hiring Initiatives

- Operations Warfighter
- Skill Bridge Program
- Special Agent/1811 Lateral Recruitment Incentive Program
 - Maintain Grade
 - Shortened Academy
 - Stay in your preferred location
 - www.usajobs.gov/job/80863400





Key Considerations

- Apply as early as possible
- Have your records up to date
- Be flexible





FEDERAL PROTECTIVE SERVICE
FPS 

Federal Protective Service

Overview

Mission, Vision, Purpose



Mission

To prevent, protect, respond to and recover from terrorism, criminal acts, and other hazards threatening the U.S. Government's critical infrastructure, services, and the people who provide or receive them.

Vision

A federal workplace and workforce that is safe, secure, and resilient across the homeland – every minute, every day – against acts of violence and other hazards

Purpose

Protecting the people and business operations supporting the U.S. government

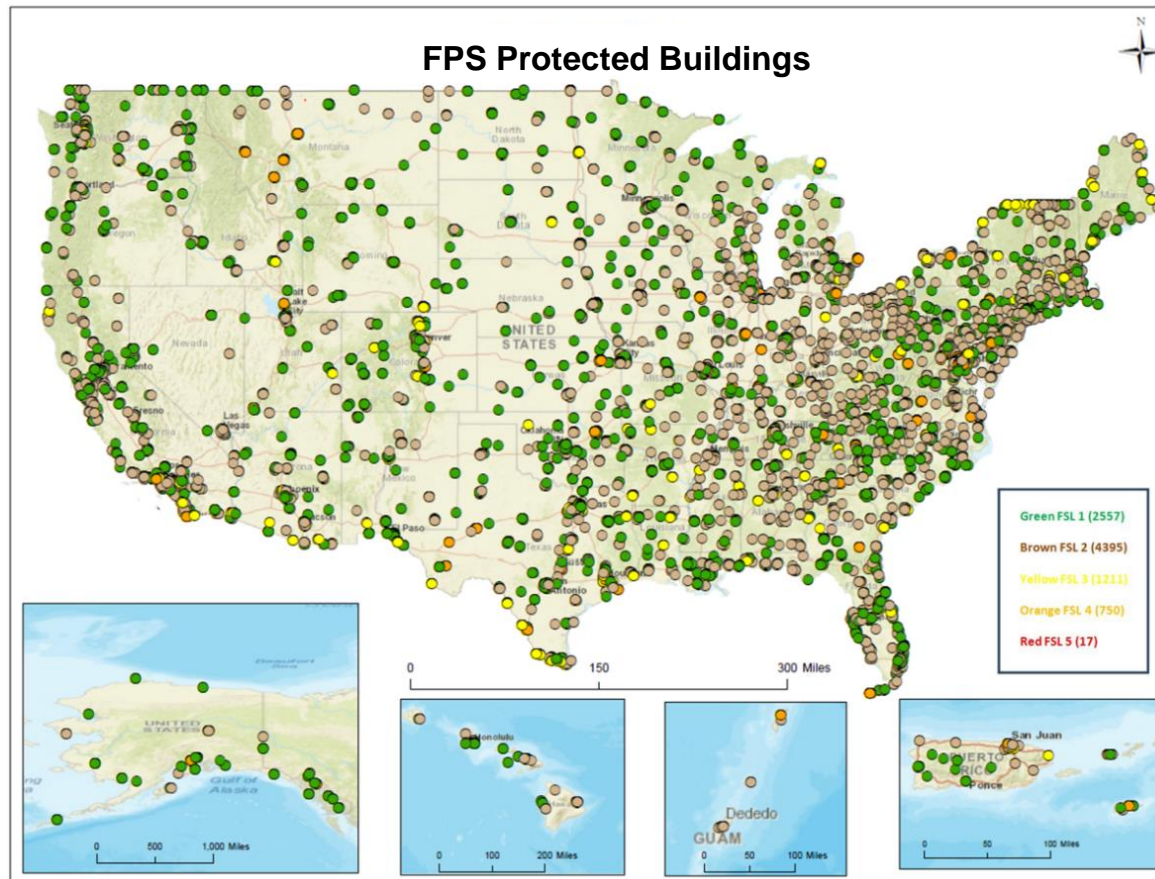


**Homeland
Security**



FPS Footprint

FPS personnel are in every US state and territory to protect over 1.4 million employees supporting 66 federal agency missions in over 9,000 facilities



- **15,000+ Employees/Contractors**
 - Uniformed Law Enforcement Officers
 - Explosive Detection Canine Teams
 - Criminal Investigators
 - Training & Mission Support Staff
 - Contracted Protective Security Officers (PSO)
 - Contracted Dispatchers

- **8 Mobile C³ Vehicles**



- **3** communications and dispatch centers and 1 National FPS Joint Incident Management Center



Homeland Security



FPS Recruiting Process

All FPS vacancies are posted on www.usajobs.gov, the Federal governments official job site.

Tips:

- Create a profile
- Upload basic documents (Resume, DD214, VA Letter, etc.)
- Find interested job series and duty location and register for notifications

When applying for a job:

- Follow the instructions!
- Upload all required documents
- Meet or exceed the timeline



Homeland
Security





Homeland Security



Homeland Security



Panel Discussion



**Homeland
Security**



Join the MPRA

- The Military Police Regimental Association brings together a wide variety of Military Police through standard, friends & family and corporate memberships
- Benefits include:
 - Pride in being a part of your professional organization
 - 10% discount in our Military Police Gift Shop
 - Receive electronic issues of The Dragoon Magazine
 - Receive member benefits at select colleges
 - Member dues help MPs in need through our Benevolent Fund
 - Support the Military Police Legacy through our MP Museum and Memorial Grove

STANDARD

FRIENDS &
FAMILY

CORPORATE



MPRA
MILITARY POLICE REGIMENTAL ASSOCIATION

JOIN THE MPRA **TODAY**

\$300

STANDARD
LIFETIME
MEMBERSHIP

\$90

STANDARD
5-YEAR
MEMBERSHIP

\$40

STANDARD
2-YEAR
MEMBERSHIP

