

2021 HIGH SCHOOL SENIORS

# WORK FOR JOHN DEERE AFTER GRADUATION!

Apply online for assembly jobs  
[www.johndeere.jobs/wage](http://www.johndeere.jobs/wage)



## Ask questions or apply in person:

Waverly Area Veterans Post, Waverly

May 5 | 3:00 p.m. - 7:00 p.m.

RAMS Center, Oelwein

May 5 | 3:00 p.m. - 7:00 p.m.

John Deere Museum, Waterloo

May 12 | 3:00 p.m. - 7:00 p.m.

Hawkeye Western Outreach Center, Holland

May 12 | 3:00 p.m. - 7:00 p.m.

- Starting pay \$19.14 / hr.
- Profit sharing
- Incentive bonuses
- Tuition reimbursement
- 401(k) & Pension Plan
- Comprehensive company paid health insurance

May 2021 graduates: when applying, select yes to having a High School diploma. We will need a copy once you have received it.



**JOHN DEERE**

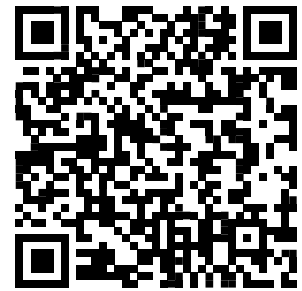
These events are open to the public. John Deere is an Equal Opportunity Employer

LOOKING FOR A NEW OPPORTUNITY?

# JOIN JOHN DEERE!

2021 High school graduates are encouraged to apply

Apply online for production jobs  
[www.johndeere.jobs/wage](http://www.johndeere.jobs/wage)



## Ask questions or apply in person:

Waverly Area Veterans Post, Waverly

May 5 | 3:00 p.m. - 7:00 p.m.

RAMS Center, Oelwein

May 5 | 3:00 p.m. - 7:00 p.m.

John Deere Museum, Waterloo

May 12 | 3:00 p.m. - 7:00 p.m.

Hawkeye Western Outreach Center, Holland

May 12 | 3:00 p.m. - 7:00 p.m.

- Starting pay \$19.14 / hr.
- Profit sharing
- Incentive bonuses
- Tuition reimbursement
- 401(k) & Pension Plan
- Comprehensive company paid health insurance



JOHN DEERE

2021 HIGH SCHOOL SENIORS

# WORK FOR JOHN DEERE AFTER GRADUATION!

Apply online for assembly jobs  
[www.johndeere.jobs/wage](http://www.johndeere.jobs/wage)



## Great pay, great benefits, great people

- Starting pay \$19.14 / hr.
- Profit sharing
- Incentive bonuses
- Tuition reimbursement
- 401(k) & Pension Plan
- Comprehensive company-paid health insurance

May 2021 graduates: when applying, select yes to having a High School diploma. We will need a copy once you have received it.



**JOHN DEERE**

# JOHN DEERE WATERLOO

## PRODUCTION

### WAGES AND BENEFITS

#### Compensation

- Starting rate \$19.14/hour
- Annual rate increases
- Incentive bonuses based on position
- Shift premiums: \$0.60/hour

#### Profit Sharing Plan\*\*

- Bonus annually when Company financial targets are met

#### 401(k) / Tax Deferred Savings Plan

- Participation starts at hire
- Multiple investment choices
- Company Match
  - 60% on first 6% of qualified earnings
  - After one year of employment
- Fully vested at three years of employment

#### Pension Plan

- Company-paid defined benefit plan with surviving spouse benefits

#### Tuition Reimbursement\*\*

- 2/3 of the cost of approved courses

#### Medical Benefits\*

- Comprehensive company-paid plan
- Managed Care Network
- Co-pay structure for services and prescriptions

#### Dental, Vision & Hearing\*

- Dental - \$1,650/year
- Orthodontics - \$1,850 lifetime benefit

#### Annual Paid Time Off

- 11 Paid holidays
- Vacation Plan:
  - 11 days at 1 year
  - 16 days at 5 years
  - 21 days at 10 years
  - 23.5 days 20 years
  - 26 days at 25 years
- 2 Paid Sick Days\*\*

#### Additional Benefits

- On-site ATMs and credit union
- On-site gyms and wellness reimbursements
- John Deere consumer equipment rebate
- On-site training to improve technical skills
- Safety shoe reimbursement
- Safety equipment provided

\* Benefits begin following completion of seven-month probationary period

\*\* Benefits begin after one year of employment

John Deere is an Equal Opportunity Employer



JOHN DEERE